

Swiss TPH Spring Symposium 2019

Human Resources for Health

Innovations in Medical Education, Vocational Training and
Continuing Professional Development

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#Healthworkers
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Swiss TPH Spring Symposium 2019

Warm welcome to everybody – our Symposium #41

- Symposium jointly organized by **Swiss Centre for International Health and Education and Training**
- Some **140 registrations**; some 60 in-house; 80 external
- **5 sessions, 18 speakers**
- Wishing all of you a stimulating day

Swiss TPH



Swiss TPH is dedicated to improving the health and wellbeing of people – locally, nationally and internationally – through excellence in research, **education** and **services**

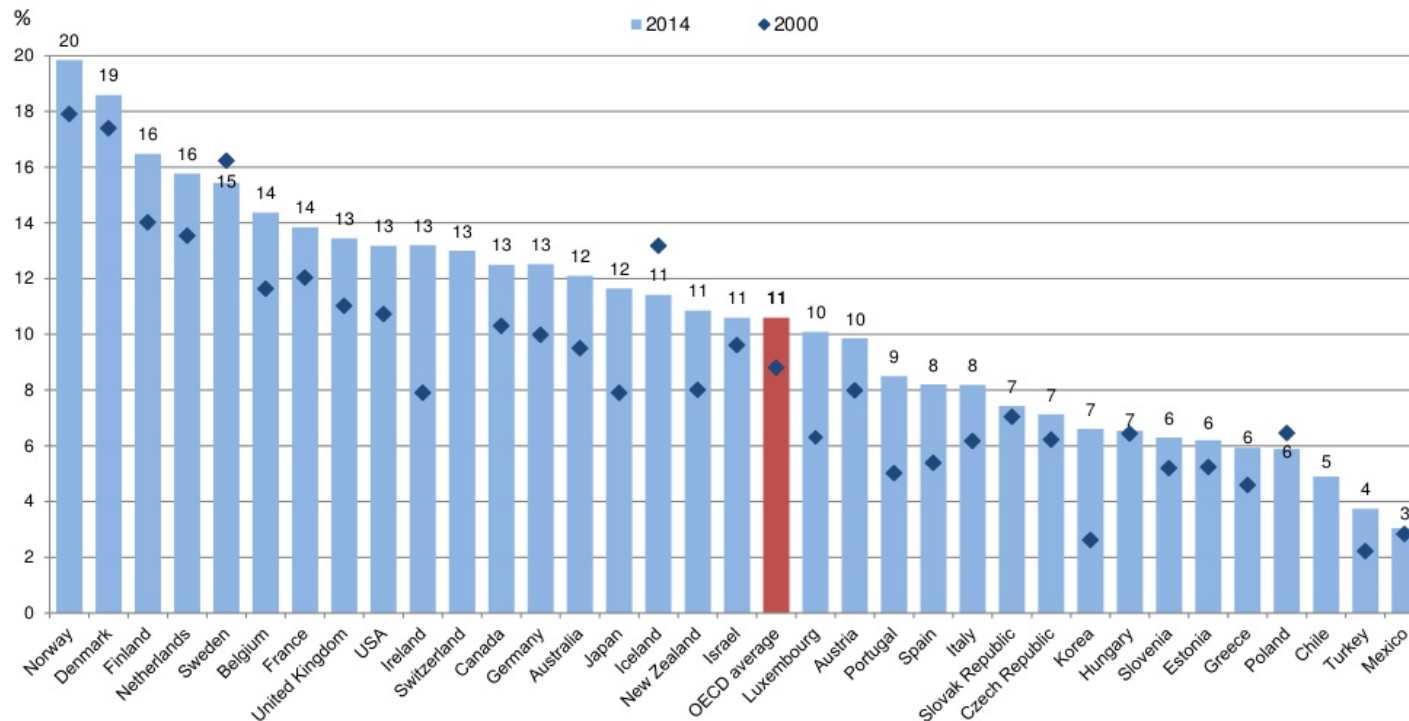


Human Resources for Health and the agenda 2030



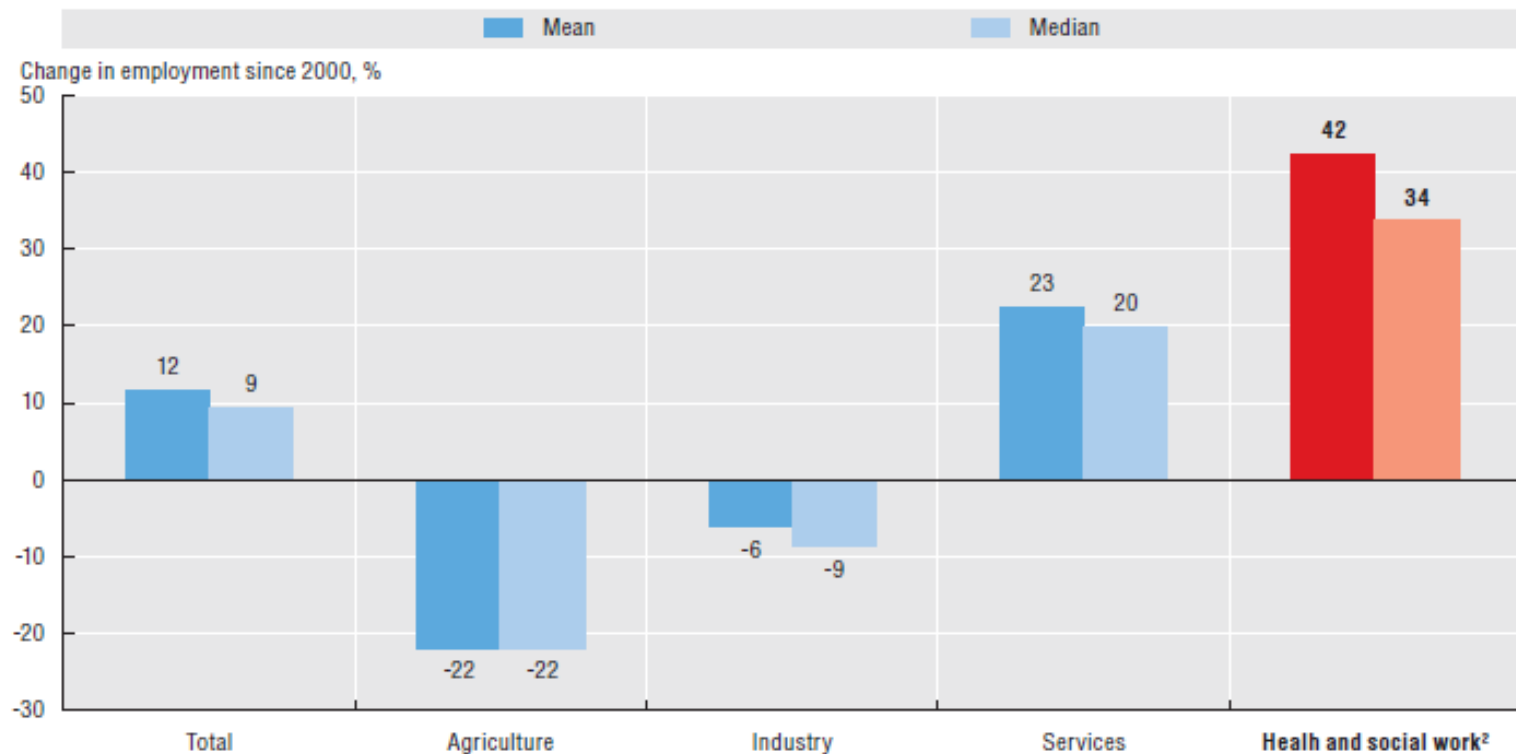
Jobs in the health and social sector now account for more than 10% of total employment in most OECD countries

Employment in health and social work as a share of total employment



Source: Source: OECD.Stat, Annual Labour Force Statistics (ALFS) and National Accounts, OECD (2016)

Employment growth by sector between 2000 and 2015 (or nearest year), OECD average

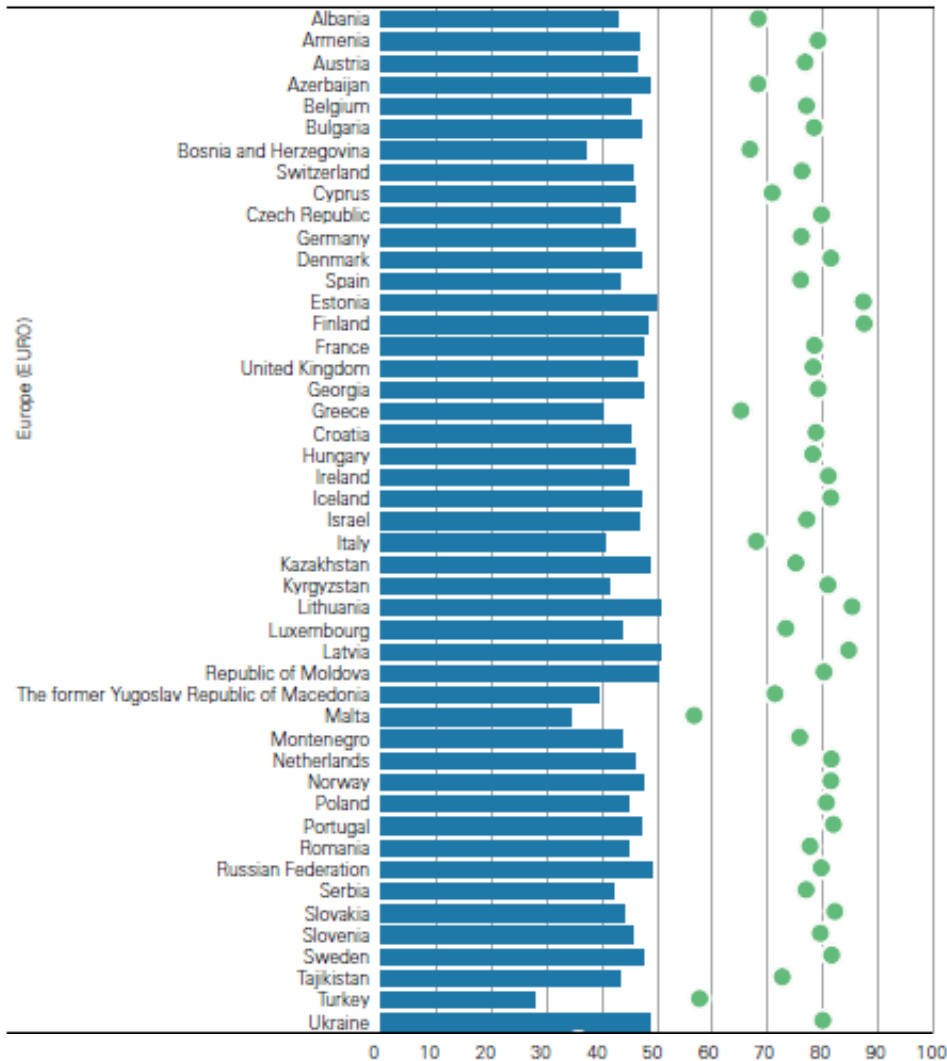


Source: OECD health statistics 2017

Women's share of employment in the health and social sector versus total employment (%)



Women's share of employment in the health and social sector versus total employment (%)

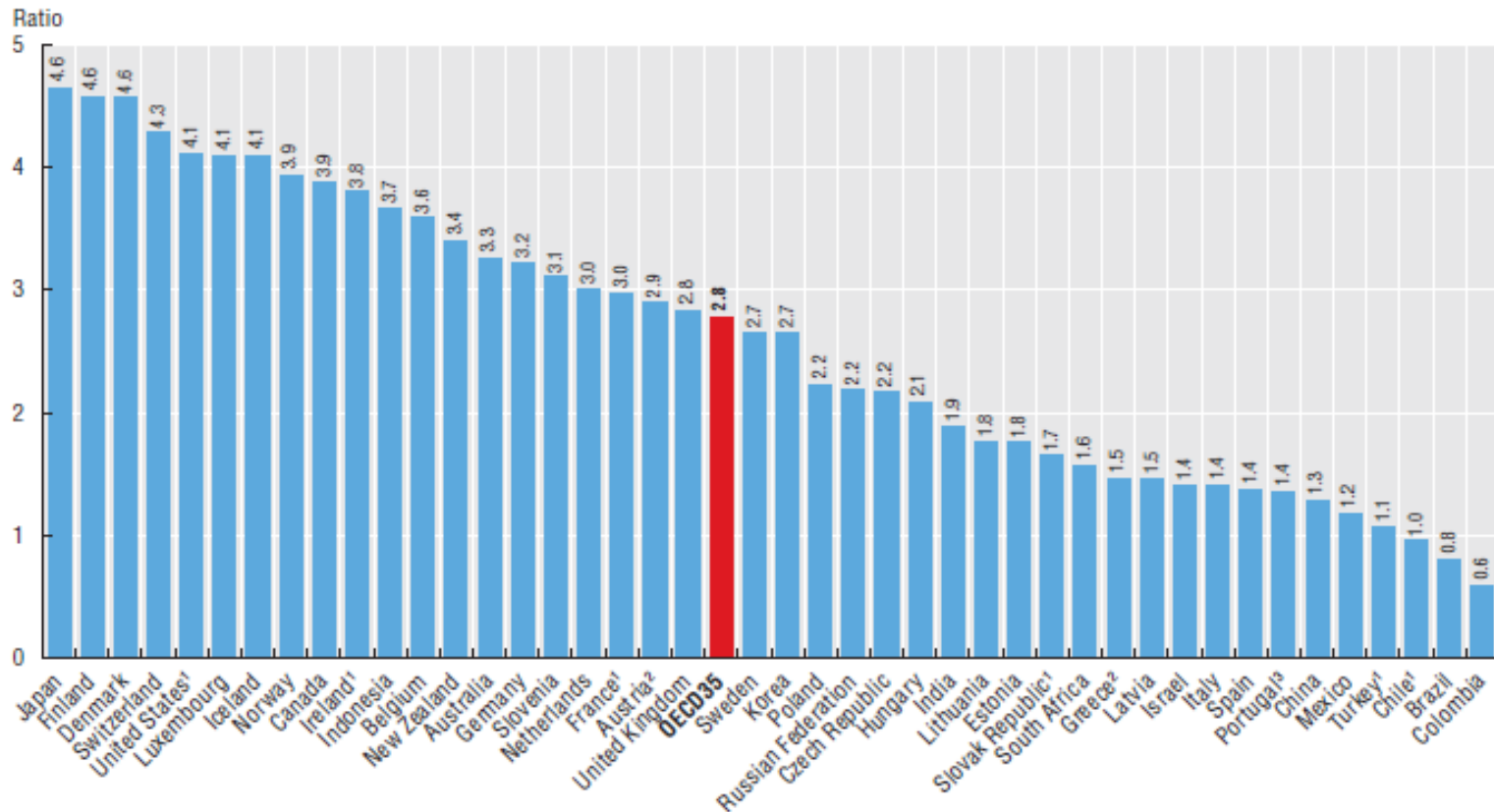


Occupational categories (WHO 2010)

1. Physicians
2. Nursing and midwifery personnel
3. Dentistry personnel
4. Pharmaceutical personnel
5. Laboratory health workers
6. Environmental and public health workers
7. Community and traditional health workers
8. Other health service providers
9. Health management and support workers



Ratio of nurses to doctors, 2015 (or nearest year)



Relevance of HR development

- Production of health services is labour intensive
- HR as “the most important of the health system’s inputs”
- HR accounts for a large proportion of health sector budgets (60-80%)
- HR are an essential factor for quality of care, patient satisfaction, or in other words health outcomes

