

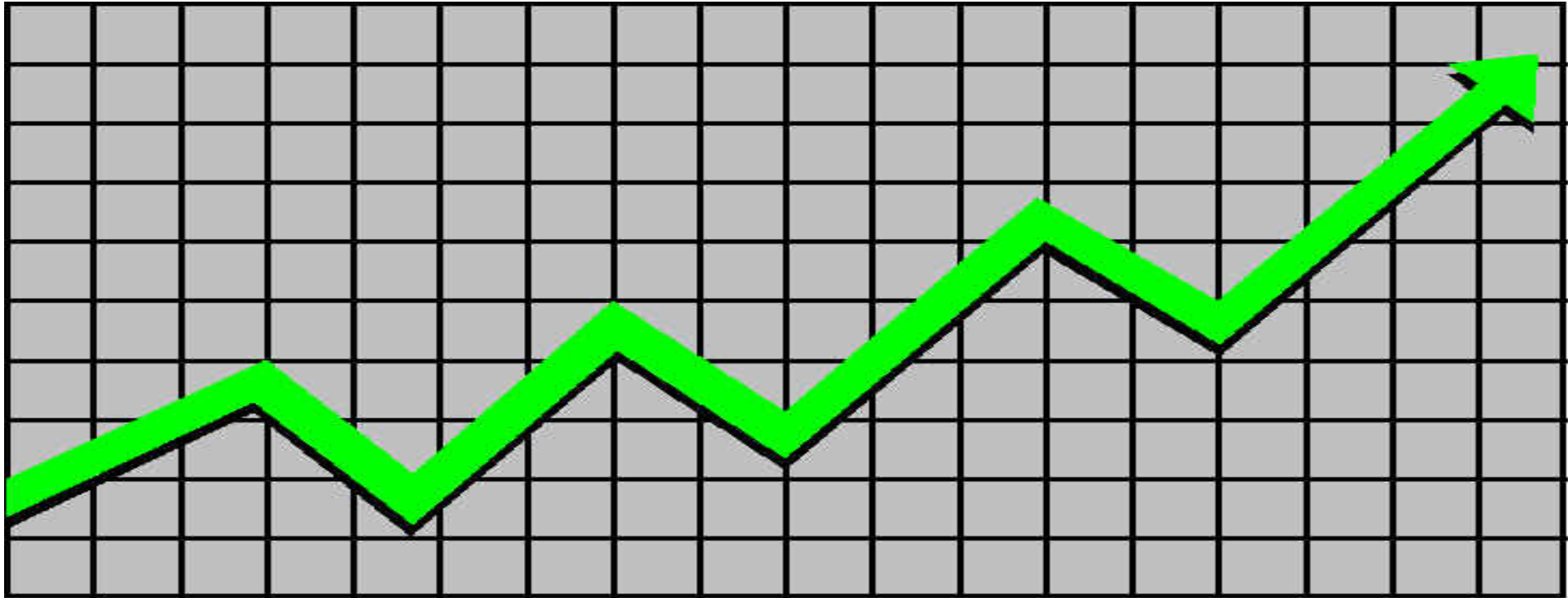
Reflections on the Health Workforce for 2030 and Beyond

Tim Martineau - Liverpool School of Tropical Medicine

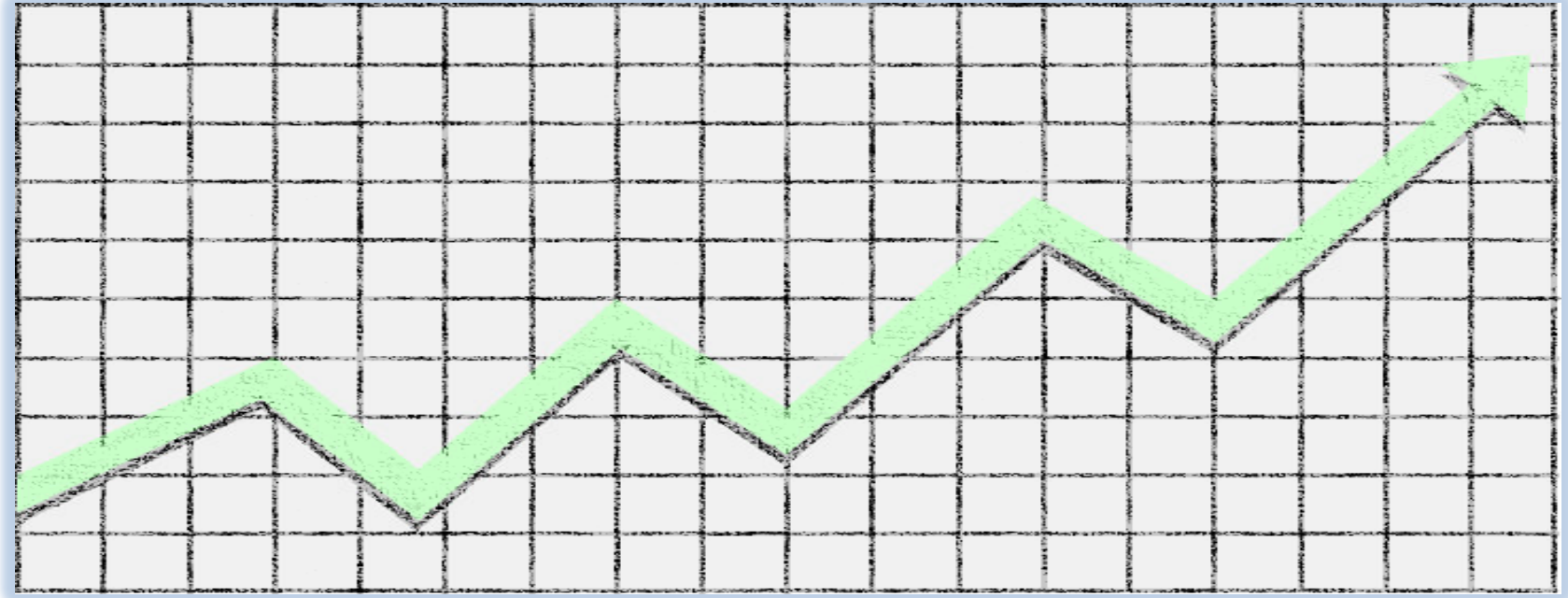
How can we achieve UHC by 2030?



Longer-term planning needed for health workforce



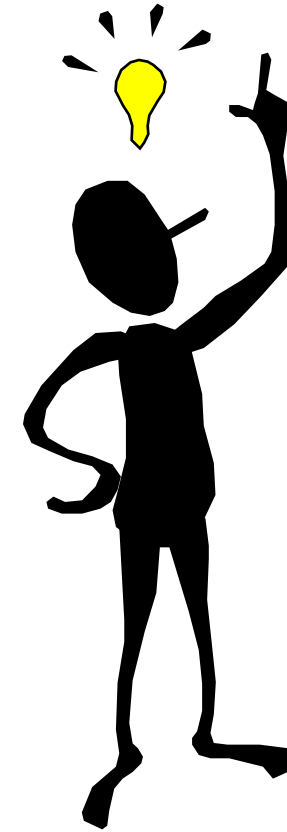
Skilled health workers essential



What are the implications for developing the health workforce for 2030 and beyond?



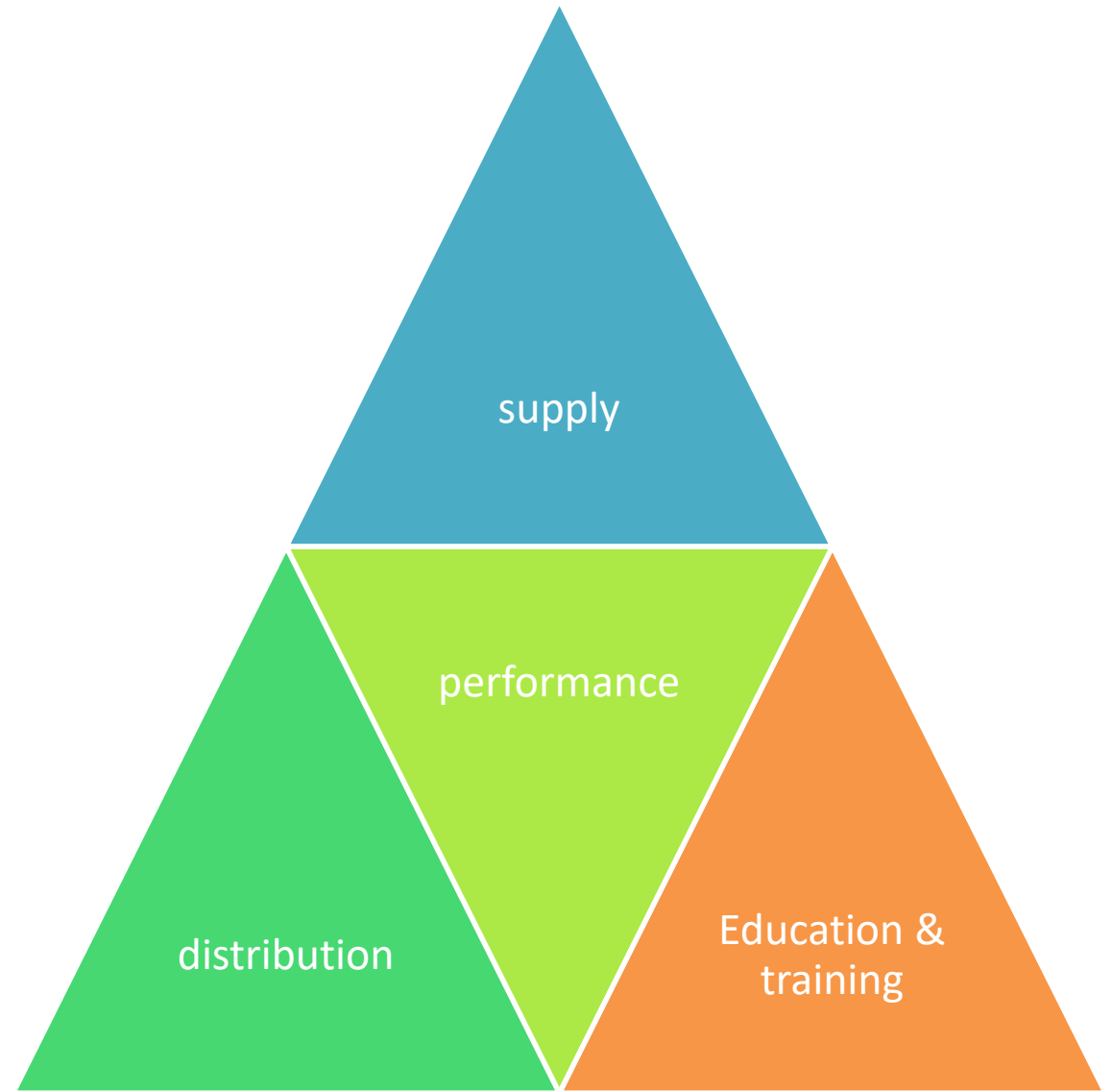
Understanding of the health workforce - past, present and future



20 years of health workforce strengthening



An early framework



Based on Martínez and Martineau 1998

2004–2005

Joint Learning Initiative
- proposes strategies
for workforce
development

HRH Milestones

2008

1st Global Forum on Human
Resources for Health
- Kampala Declaration & the
Agenda for Global Action
adopted



2013

3rd Global forum on Human
Resources for Health.
- Recife Political Declaration
endorsed
- 73 HRH commitments
secured

HRH for Universal Health Coverage

2014-2015

GHWA members and
Member State
Consultations on Global
HRH strategy



World Health Report and
the Launch of the Global
Health Workforce Alliance

2006

63rd World Health Assembly
- WHO Code of Practice on the
International recruitment of
Health Personnel adopted
- Launch of Global Policy
recommendations for rural
retention

2010

67th World Health Assembly
- Recife Political
Declaration adopted
- WHO mandated to
develop a Global HRH
strategy

2014

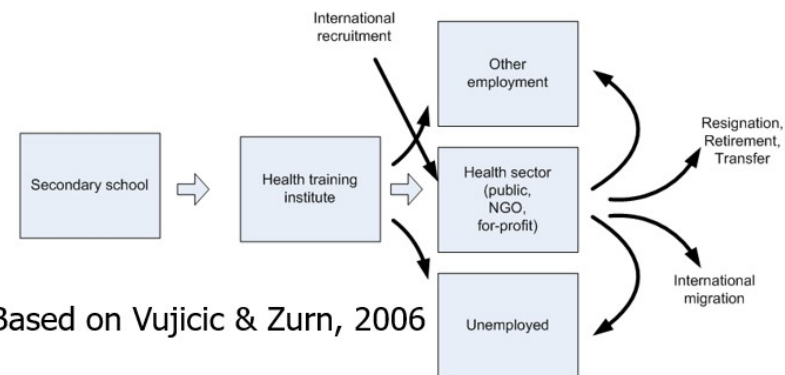
UNGA
Post 2015
Development
Agenda

2015

Global HRH strategy to be
presented at the WHO

2004–2005

HRH Milestones



HRH for U

2013

- 3rd Global forum on Human Resources for Health.
- Recife Political Declaration endorsed
- 73 HRH commitments secured



WGH

WOMEN IN GLOBAL HEALTH

HRH strategy



World Health Report and the Launch of the Global Health Workforce Alliance

2006

- 63rd World Health Assembly
- WHO Code of Practice on the International recruitment of Health Personnel adopted
- Launch of Global Policy recommendations for rural retention

2010

- 67th World Health Assembly
- Recife Political Declaration adopted
- WHO mandate to develop a Global Strategy on Human Resources for Health

Global strategy on human resources for health: **Workforce 2030**

Global HRH strategy to be presented at the WHO

Where are we now?



Excellent advocacy
for the health
workforce



Better knowledge is
available



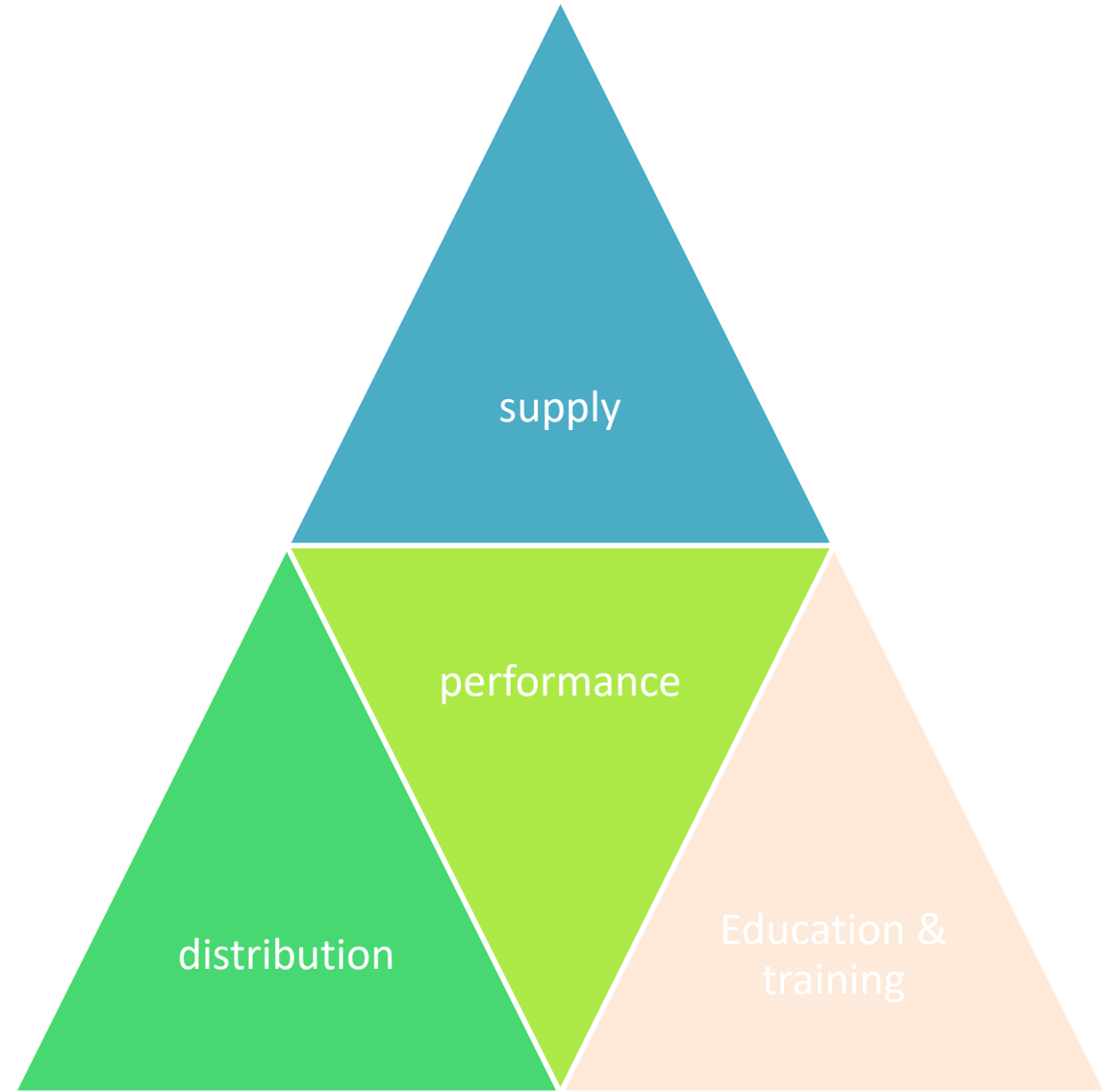
Progress with plans ..
but less
implementation at
country level



Reduction of
shortages
.... but
maldistribution
remains



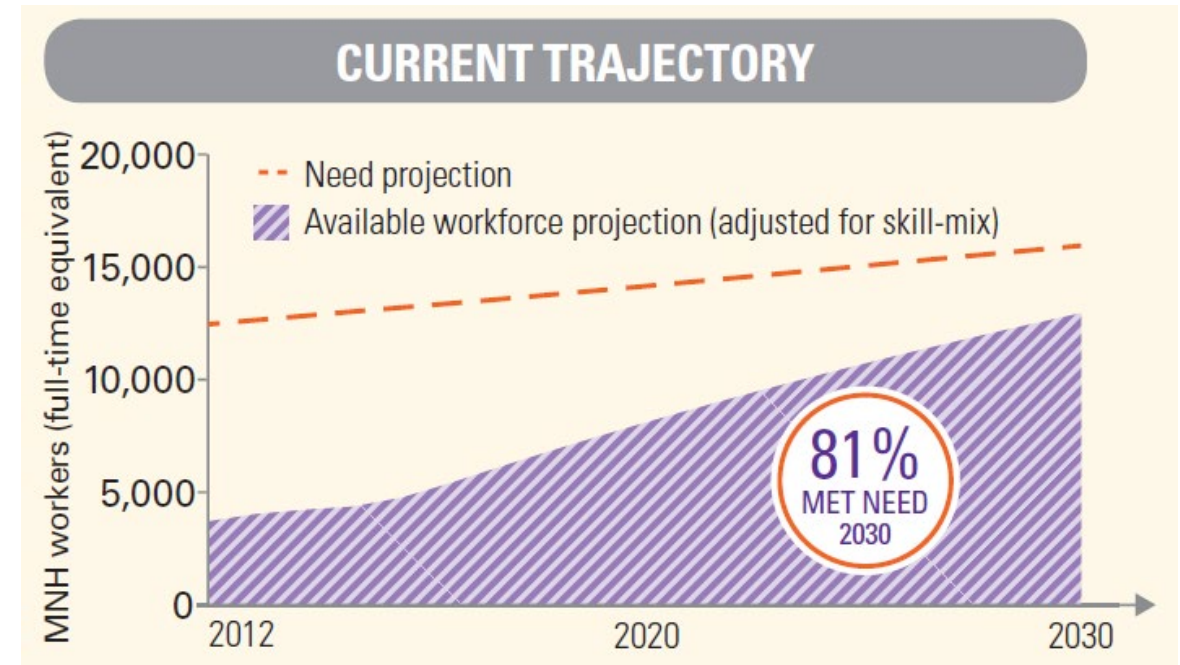
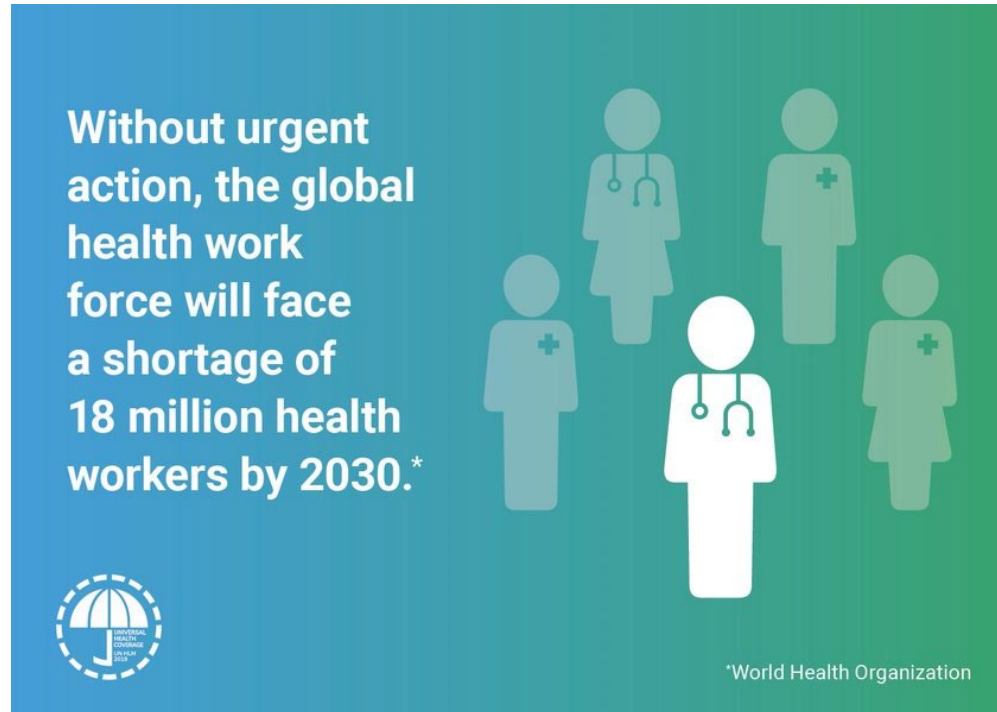
What about the
future?



Supply



Challenges/opportunities for workforce supply



Projections for Ghana's staffing for midwifery UNFPA 2014

Distribution



Challenges for distribution



Health Systems in Fragile and Conflict-Affected States

60%

of the world's extreme poor will live in fragile states by 2030



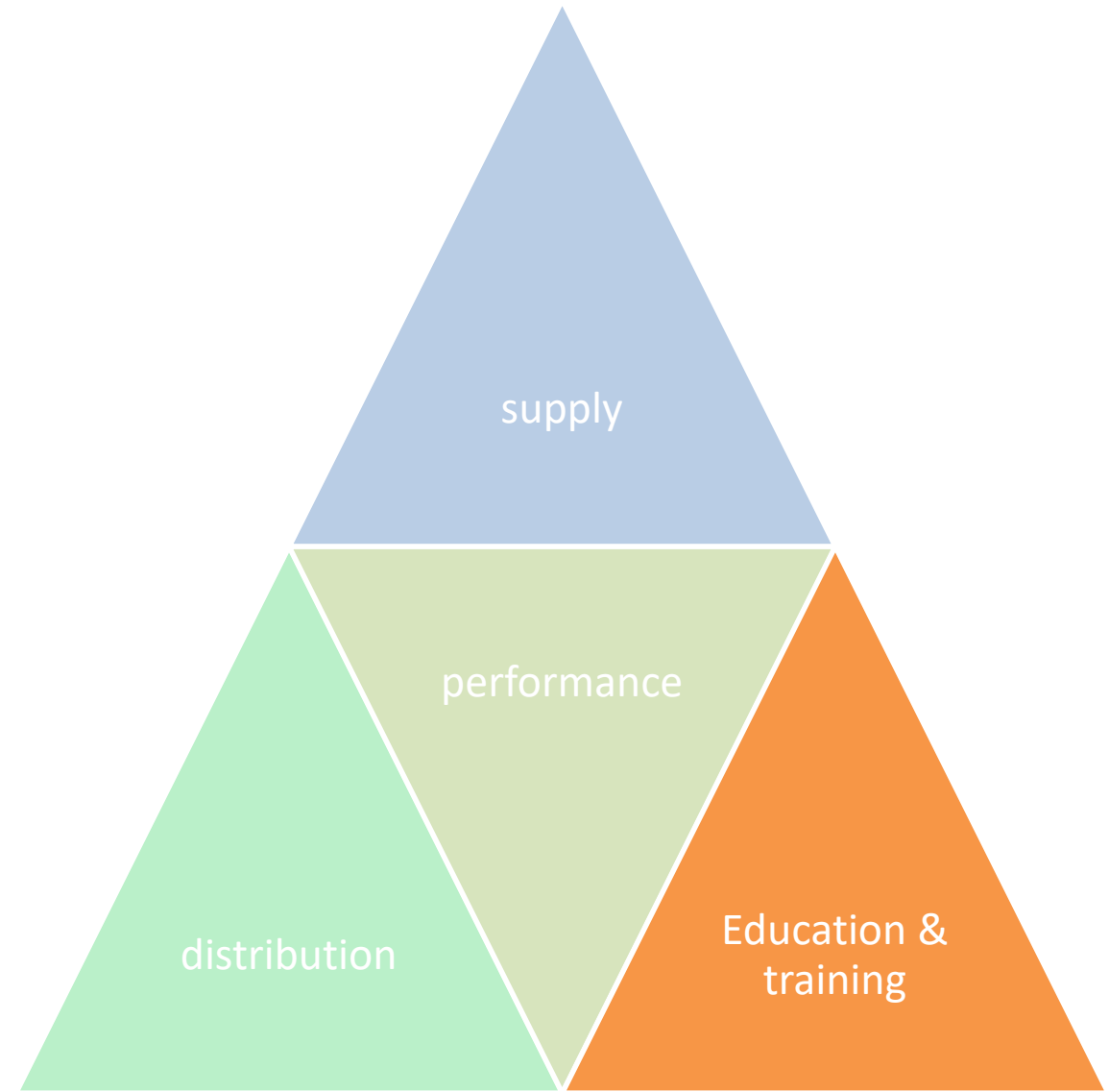
#WhatsYourNumber



Performance



Implications for developing the workforce



Implications for developing the workforce

